

SYSTON SAILING CLUB CODE OF CONDUCT

All on the water activity should be safe and fun for everyone. We all have a responsibility to provide positive role models for good behaviour and feel able to call out poor or inappropriate behaviour and empower others to do the same.

Syston Sailing Club is committed to providing a culture which is safe, welcoming and inclusive for everyone who wishes to take part in our sailing activities. It is for this reason that we have established a Code of Conduct, which outlines the standards of behaviour that we expect from everyone participating in our activities and competitions.

As a member/ volunteer/participant/ guest of Syston Sailing Club we expect you to:

- Respect the rights, dignity and worth of every person and treat everyone with respect.
- Celebrate diversity in all its forms
- Avoid discrimination against anyone
- Always act with integrity
- Not behave in any way which causes harm or offence to others
- Report poor behaviour or conduct to Syston Sailing Club
- Familiarise yourself with relevant Syston Sailing club policies and procedures (including: Complaints Policy, Welfare and Safeguarding Policy and procedures and Equality Policy).
- Do not use inappropriate language and always be mindful of banter and how words can cause harm to others

As a member of Syston Sailing Club you should expect:

- To be treated with respect by everyone
- An environment which is free from discrimination, harassment and victimisation
- Safe spaces and opportunities where you can report any concerns and know that they will be investigated in accordance with Syston Sailing Club`s constitution, policies and procedures
- To feel safe and supported to undertake as many Syston Sailing Club activities as you would like
- To enjoy your sailing and boating, however you wish to undertake it